How would a new Michigan conference use our combined resources? **Our Opportunity: United Missional Strategy Strengthening** pastoral **Combining** formation & **Releasing new** resources for **One Michigan** leadership leaders into the **Multiplying new** greater Kingdom **Budget (Draft)** development congregations **impact** mission Income: 814,000.00 Allocations/Ministry Share * **LRG** Foundation 310,000.00 Investment Income 200,000.00 Contributions 10,000.00 1,334,000.00 **Expenses** Personnel: Salaries, stipends, benefits, professional 780.735.84 \$ 168,065.00 \$ 103,275.00 \$ 232,790.00 \$ development, travel & meals, etc. 276,605.84 Office & Administration: Rent, office supplies, software, insurance, communications, etc. 91,410.00 9,141.00 9,141.00 9.141.00 63,987.00 **Pastoral & Local Church Development** Pastoral recruiting, coaching, scholarships, training, multiplicaiton, etc. 321,500.00 80,000.00 58,500.00 183,000.00 **Conference & Denominational Gatherings** Annual Conference, General Conference, Board Meetings, MEG Meetings, etc. 77,700.00 9,800.00 5,000.00 5,000.00 57,900.00 **Contingency** Allowance for unforseen expenses. 62,654.16 \$ 6,265.42 \$ 6,265.42 \$ 6,265.42 \$ 43,857.91 1,334,000.00 \$ 273,271.42 \$ 182,181.42 \$ 436,196.42 \$ 442,350.75

^{*} Projected Allocations/Ministry Share is estimated between 7.6-7.9%.

Potential Finance Benefits from aligning our conference funds:

Even with a conservative income budget that is lower than the combined 2025 Michigan conference budgets, we project that we *could* experience the following budget impacts:

- We could reduce our personnel expenses by over 15% while simultaneously building a more robust team with specialized positions capable of providing focused resources.
- We could reduce our office & administrative expenses by over 40% by cutting our duplicate administrative expenses and transitioning to a smaller physical space.
- We could increase our pastoral & local church resourcing by over 30% (excluding the grants provided through the LRG Foundation resources).

In addition to these potential budget impacts, the SMC and NMC churches would likely experience a reduction in the total Allocation/ Ministry Share percentage. Our estimated Allocation/Ministry Share range is 7.6% - 7.9% which is still more than a full percentage below the average for all FMC conferences.